



Anderson Township Fire and Rescue Department Position Description/Essential Job Functions

JOB TITLE: Firefighter 1

DIVISION: Operations

REPORTS TO: Immediate Supervisor

FLSA STATUS: Non-Exempt

DATE DESCRIPTION CREATED: January 17, 2001

DATE OF LAST REVISION: January 6, 2023

VERSION: 1.0

DEFINITION

This employee is assigned a station, responds to emergencies and assists in the operations as directed. He/she is directly responsible to the Station Officer, whose orders and assignments he/she carries out promptly and fully.

WORK SCHEDULE

The normal work schedule for full time employees will be a 24 hour shift, with 48 hours off between shifts. He/she shall be considered probationary for no less than one year, which could be extended due to allowable absence. Work schedule will comply with all FLSA requirements and comply with the Collective Bargaining Agreement. Variations to this schedule due to trades, overtime or emergency call-in may not permit the 48 hour off time between shifts.

EQUIPMENT/JOB LOCATION

He/she shall be able to operate all Fire Department equipment and may be assigned to any fire station as directed by the Chief of the Department.

ESSENTIAL FUNCTIONS OF THE POSITION

- Inspect buildings for fire and other hazards, make out necessary reports, and obtain compliance or refer the violation for further action.

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- Inspect, test and service fire hydrants in accordance with Fire Department Instructions.
- Assist in maintaining all Fire Department property, including apparatus, equipment and quarters in accordance with Fire Department Instructions.
- Drive or operate designated Fire Department apparatus.
- Participate in the training programs, drills and lectures conducted by the Fire Department.
- Operate both as a member of a team and independently at incidents of uncertain duration.
- Spend extensive time outside exposed to the elements.
- Tolerate extreme fluctuations in temperature while performing duties. Must perform physically demanding work in hot (up to 400 degrees Fahrenheit), humid (up to 100%) atmospheres while wearing equipment that significantly impairs body-cooling mechanisms.
- Experience frequent transitions from hot to cold and from humid to dry atmospheres.
- Work in wet, icy or muddy areas.
- Perform a variety of tasks on slippery, hazardous surfaces such as rooftops or from ladders.
- Work in areas where sustaining traumatic or thermal injuries is possible.
- Wear personal protective equipment that weighs approximately 50 pounds while performing firefighting tasks.
- Perform physically demanding work while wearing positive pressure breathing equipment with 1.5 inches of water column resistance to exhalation at a flow of 40 liters per minute.
- Perform complex tasks during life-threatening emergencies.
- Work for long periods of time, requiring sustained physical activity and intense concentration.
- Face life or death decisions during emergency conditions.
- Be exposed to grotesque sights and smells associated with major trauma and burn victims.
- Make rapid transitions from rest to near maximal exertion without warm-up periods.
- Operate in environments of high noise, poor visibility, limited mobility, at heights, and in enclosed or confined spaces.
- Use manual and power tools in the performance of duties.

- Rely on senses of sight, hearing, smell and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life-threatening environment throughout the duration of the operation.
- Must be able to perform proficiently under altered meal and sleep schedules.

ADDITIONAL EXAMPLES OF WORK PERFORMED

Carries out other duties as assigned by his/her supervisor.

REQUIRED KNOWLEDGE AND ABILITIES

He/she is required to know all Rules and Regulations, SOG's and Policies of the Fire Department and personnel rules of Anderson Township, and to conduct him/herself properly in accordance with them.

He/she must maintain a level of proficiency commensurate with the qualifications set forth by NFPA 1001.

QUALIFICATIONS

He/she must hold and maintain the following basic and current qualifications to be considered for employment:

- A valid Ohio driver's license.
- All state regulations with regard to qualifications for professional firefighters in the State of Ohio.
- Certification as a paramedic/EMT as provided for under Ohio Revised Code.
- Certification of completion or either the Candidate Physical Ability Test (CPAT) or Firefighter Mile

ACKNOWLEDGEMENTS

He/she has read the foregoing and had an opportunity to ask questions, which questions have been answered to his/her satisfaction. He/she knowingly accepts the risks associated with performing the foregoing functions.

He/she understands and acknowledges that he/she may face exposure to carcinogen dusts such as asbestos, toxic substances such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalation or skin contact, and he/she knowingly accepts that risk.

He/she understands and acknowledges that he/she may face exposure to infectious agents such as Hepatitis B or HIV, and he/she knowingly accepts that risk.